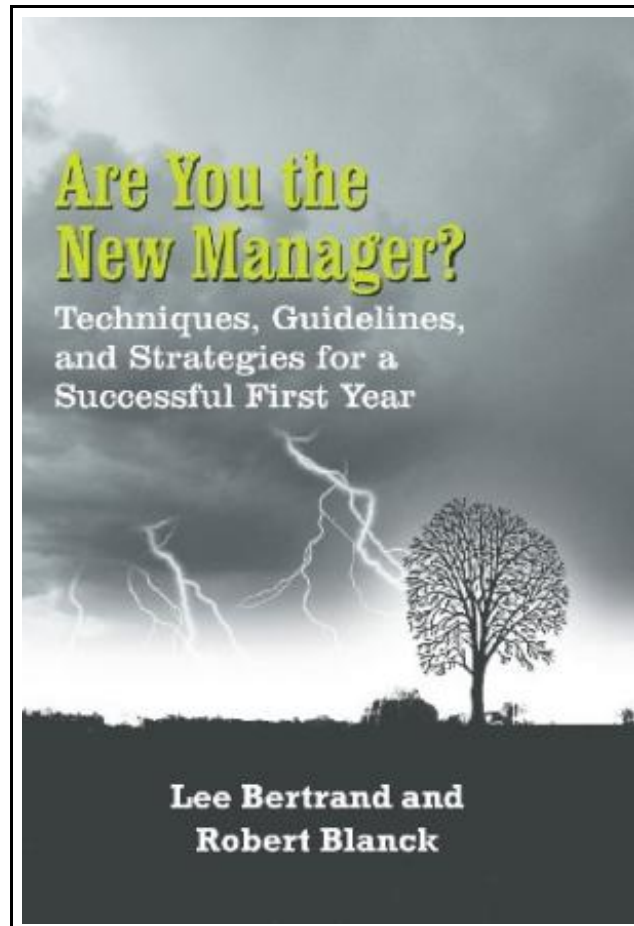


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ARE YOU THE NEW MANAGER?: TECHNIQUES, GUIDELINES, AND STRATEGIES FOR A SUCCESSFUL FIRST YEAR



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